



# Not your typical research project: Measuring implementation as programs and services develop in the real world

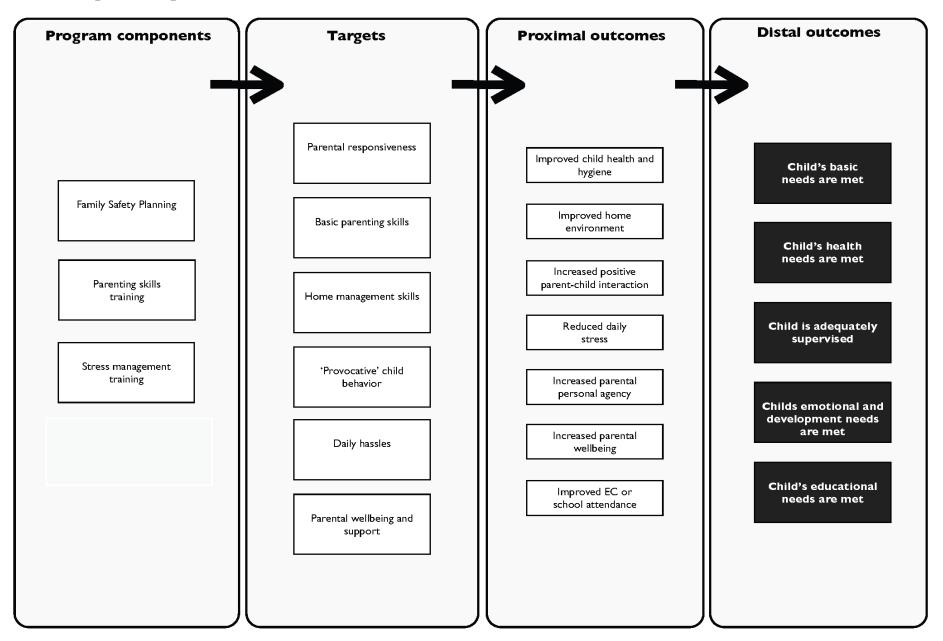
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## Intensive Family Support Services (IFSS) Program

- Intensive home and community based support aimed at reducing neglect and improving the health, safety and wellbeing of these children.
- Available to indigenous and non-indigenous families with children aged 0-12 years of age where neglect has been identified.
- Delivered by paraprofessionals in service provider agencies
- Outcome focused as opposed to duration focused
- Implementation support to IFSS providers from PRC include
  - Development of the model
  - Instrumentation
  - Training
  - Ongoing practice development through coaching
  - Outcomes monitoring system
  - CQI process

#### IFSS Program Logic



## Cascading logic model for Scale-up in Agency

Population of concern	Intervention, Strategies and Measures (WHAT)	Intervention Outcomes
Children and families.	Practitioners skilfully implement the evidence- based practices within the IFSS Practice Model	Child and family outcomes
Populations	Practice, Organisational and Systems Change Strategies (HOW)	Implementation Related Outcomes
Practitioners	Supervisors carefully select staff and arrange for skilful, timely training; coaching; performance assessments; and use data in supportive administrative environments	Practitioners competently use the IFSS Model to improve child neglect and strengthen families.
Team Leaders	Provider agency managers facilitate agreements with trainers, quality consultants, and technical assistance providers; plan for release time for training, coaching, and ongoing consultation services; manage the installation of data systems to monitor fidelity.	Team Leaders ensure access to skilful, timely training; coaching; performance assessment and supportive administrative environments for caseworkers implementing the IFSS Practice Model
Provider Agency Managers	Implementation Team develops a specific training program; provides coaches and develops measures and a data capture system so that provider agencies have improved knowledge, skills and resources in the delivery of the IFSS Model.	Agency leaders ensure access to skilful, timely training, and implementation supports to Team Leaders: and the creation of hospitable organisations for the IFSS Model

## Stages of Implementation

#### Innovation

Implementing positive innovations for continual practice and program improvement.

#### **Development & Adoption**

Identify and assess evidence based practices and programs.

#### Installation

Plan and prepare what needs to be in place to ensure the organisation is ready to implement practices or program.

#### **Early Implementation**

Initiating and maintaining change.
Support provided through early stages of change.

#### **Full Implementation**

Maintaining and improving implementation of practices and programs.

#### Sustainability

Create a permanent organisational capacity and a sustainable infrastructure.

(NIRN; Fixsen et al., 2005)

#### CHILD NEGLECT INDEX

CHILD'S NAME:		20	15	5	U	ı
FILE #:	AGE:	0-2	3-5	6-12	13-16	
WORKER' NAME:	DATE:					

#### SUPERVISION

The two factors to be considered in assessing level of supervision are avoidability (i.e. extent to which a caretaker can be expected to anticipate and prevent) and severity of harm, or potential harm. Three specific types of harm that may result from failure to supervise:

types of harm that may result from failure to supervise:				se:
	]	Physical	Sex ual	Criminal Activity/Child Under 13
		Harm	Molestation	
na	Unl	known / Does N	lot Apply	
0				sure child's safety, caretaker knows child's limits set on activities.
25		m oderate harm	(e.g. young school-a	y exposed to situation that could cause ged child occasionally left alone, parents do not monito mally comes home late in evening).
50		or there is a sli	ght possibility tha	d to situations that could cause moderate harm, t child could suffer serious harm (e.g. young ed, or infantoccasionally left alone while sleeping).
60		serious harm; (	e.g. ab and onment, ho left to wander in dan	en exposed to situations that could cause me used as "crack house" & drugs left within reach of gerous neighbourhood, toddler often exposed to

#### PHYSICAL CARE

Physical harm or substantial risk of physical harm due to the caretaker's failure to care and provide for the child adequately.

#### FOOD/NUTRITION

	на	Unknown / Does Not Apply	
	0	Regular and nutritional meals provided.	
	20	<ol><li>Meals irregular and often not prepared, but child's functioning is not impaired.</li></ol>	
ſ	40	3. Meals irregular and often not prepared, child's functioning is impaired (e.g. child	
- [		is bungry and has difficulty concentrating in class).	
ſ	50	4. Inadequate food provided, there is a substantial risk that the child will suffer	

from malnutrition (e.g. infant given diluted formula).

5. Child displays clinical symptoms of malnutrition; medical attention and/or rehabilitative diet required (e.g., weight loss, anemia, dehydration, etc.).

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(Version 6: Toronto, 1998)

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#### **CLOTHING & HYGIENE**

	Na	U1	nknown / Does Not Apply
	0	1	Child is clean and adequately clothed.
	20	1	Inadequate clothing or hygiene, but this does not appear to affect child's
			functioning.
	40	2	Inadequate clothing or hygiene limits child's functioning (e.g. unable to go outdoors
			because of lack of clothing, isolated by peers because of hygiene or appearance).
	50	3	Inadequate clothing or hygiene likely to cause illness requiring medical treatment (e.g. infestation of head lice).
1		١.	· ·
	60	4	Illness requiring medical treatment due to inadequate clothing or hygiene (e.g. serious
		l	infection due to 1000 diamer care intestinal disorder)

#### PROVISION OF HEALTH CARE

"Treatment not provided" includes refusing or being unavailable or unable to consent to treatment. The extent to which harm could be avoided should be considered in terms of three factors: (a) whether a reasonable layman would recognize that a problem needs professional attention; or (b) whether a professional has recommended services or treatment; or (c) availability and/or effectiveness of treatment or services (e.g. the questionable effectiveness of services for chronic teen runners).

#### PHYSICAL HEALTH CARE

No. Helmovre (Doog Not Apply)

149	Our nown a Does wor Appra	
0	5	Basic medical care provided.
20	6	Preventive medical care not provided (e.g. no regular checkups).
45	7	Medical care not provided for injury or illness causing avoidable distress.
50	8	Medical care not provided for injury or illness causing avoidable distress and
		interfering with child's functioning (e.g. chronic absence from school due to untreated
		illness).
60	9	Medical care not provided for injury or illness which could lead to permanent

Medical care not provided for injury or illness which could lead to perm anent impairment or death (e.g. infant vomiting or diarrhoea leading to dehydration).

#### MENTAL HEALTH CARE

Na	Uı	Unknown / Does Not Apply			
0	1.	Parents anticipate and respond to child's emotional needs.			
20	2.	Inconsistent response to emotional distress (e.g., responds only to crisis situations).			
50	3.	Services or treatment not provided in response to emotional distress, child at			
		substantial risk of severe emotional or behavioural problems (anxiety, depression, withdrawal, self-destructive or aggressive behaviour, child under 13 engaging in criminal activity).			
60	4.	Services or treatment not provided in response to emotional distress, child			
		experiencing severe emotional or behavioural problems			

#### DEVELOPMENTAL AND EDUCATIONAL CARE.

caretakers refuse remedial help).

Na	Ur	iknown / Does Not Apply
0	1.	Child's developmental and educational needs are met.
20	2.	Child's developmental and educational needs are inconsistently met (e.g. limited infar stimulation, child could benefit from remedial help in one or two subjects, child having academic difficulties due to poor school attendance).
50	3.	Services or treatment are not provided in response to identified learning or developmental problems (e.g. learning disability diagnosed but caretakers refuse remedial help).
60	4.	Child has suffered or will suffer serious/perm anent delay due to inattention to developmental/educational needs (e.g. Non-Organic Failure To Thrive identified but

## Methods Used for Evaluation of Implementation of IFSS

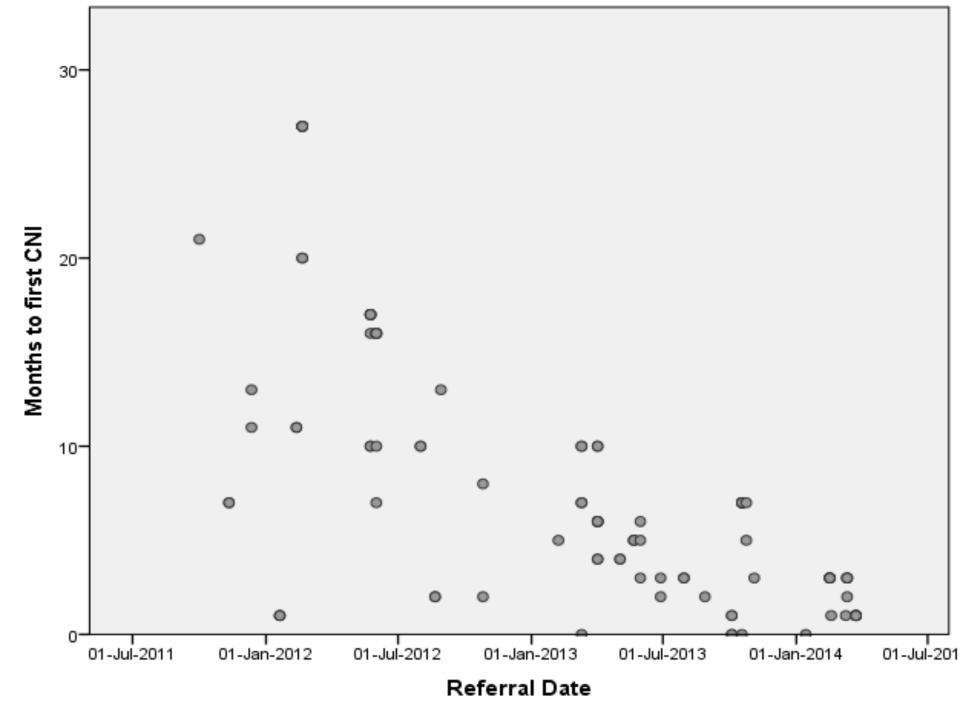
- Contextual
   Assessment
- Social Validity
- Structural fidelity
  - program level descriptive data
  - staff characteristics
  - program level service data
  - participant level service data

- Dynamic fidelity
  - Survey interviews with clients and staff
    - Process
    - Principles
    - Outcome
- Attitudes to EBP Scale (Aarons 2005)
- Case notes
- Use of measurement and other tools



## Other strategies – some good, some...

- Acceleration of use
  - Time to first CNI
  - Completion of CNI
  - Data integrity checks
- Implementation and fidelity Integrated contact documentation (frequency, duration, focus)
  - Stage of service delivery
  - Areas of focus as related to CNI
  - Duration of visit
- Coaching logs
- Dose Response modeling
- Multivariate modeling



## Table 5(a). Dynamic fidelity indicators for the implementation of the IFSS Practice Model: FAMILY version (N=17)

Indicators	Response Avg score
Process	_
The worker told us about the program, what they would do and what we would need to do in a way that I understood and was clear	4.7
The worker talks with us in a way that is clear and we could understand	4.8
The worker has a plan for every time we meet	4.6
The worker shows us how to do some things before asking us to do them	4.4
The worker is helping us work on some goals we want for the care of our children	4.8
The worker has helped us change our routines	4.6
Principles	
The worker tells us the good things we do about looking after our children	4.5
The goals we are working towards are clear to me	4.6
The worker is able to see positives in my family	4.6
The worker shows us how to do things for ourselves	4.6
The worker reassures us and gives us confidence that we can make changes to achieve our goals	4.7
The worker understands what is good about my family	4.8
The worker shows respect to my family's culture and beliefs in our work together	4.9
The worker tries to help my family do something different in how we care for our children	4.7
Outcomes	
The activities we do with the worker help me supervise my children better/well	4.6
The activities we do with the worker help me make sure my children are well fed, clean and safe	4.7
The activities we do with the worker help me keep my children healthy	4.8
The activities we do with the worker help me show my children love and affection	4.6
The activities we do with the worker help me get my children to school every day	4.6
The goals we are working on will help me care for my children better	4.8
The worker helps family members talk with each other to solve problems	4.5
Total .	
Process overall average	4.6
Principles overall average	4.7
Outcome overall average	4.7
Average, all domains	4.7

Note: the computed overall averages were based on valid responses. A small number of individual tems were missing or were recorded 'don't know' (4); in these cases, the score were based on the average of the completed items in the subdomain in question.

## Suggestions?

